DEPARTMENT OF THE ARMY HEADQUARTERS, WALTER REED ARMY MEDICAL CENTER Washington, DC 20307-5001

WRAMC Pamphlet No. 70-1

28 May 1999

Research Development and Acquisition

THE BAILEY K. ASHFORD CLINICAL AND LABORATORY RESEARCH AWARD

1. History.

To establish selection criteria and procedures for the annual Bailey K. Ashford Clinical and Laboratory Research Awards. This issue publishes a revision of this publication. Because this publication has been extensively revised, the changed portions have not been highlighted.

2. Applicability.

All physicians and dentists who are full-time trainees in a Walter Reed Army Medical Center (WRAMC) or an integrated training program and who complete resident or fellow training during the academic year of the award are eligible if they have not previously received the Bailey K. Ashford Clinical and Laboratory Research Award.

3. Purpose.

The Bailey K. Ashford Clinical Research Award was

established through the efforts of Colonel Marcel E. Conrad, the first Chief of Clinical Investigation at WRAMC. At his retirement in 1974 Dr. Conrad dedicated the award to Colonel Bailey K. Ashford, honoring Dr. Ashford's work in solving the problem of hookworm-induced anemia in Puerto Rico during the early 1900s. In 1996, the Army, Navy, and Air Force Graduate Medical Education (GME) programs began integration. Any trainee who belongs to a program where WRAMC is an active teaching center is eligible to compete for the awards. The awards are presented annually to the housestaff members who have contributed the most significant research effort to the clinical or laboratory investigation program during his/her years of training at WRAMC or in an integrated GME program.

^{*}This regulation supersedes WRAMC Pam 70-1, dated 3 February 92

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4. References.

AR 672-20, Incentive Awards.

Explanation of abbreviations and terms.

The following abbreviations are used: AR (Army Regulation), Graduate Medical Education (GME), and Walter Reed Army Medical Center (WRAMC).

6. Responsibilities.

- a. Chief, Department
 of Clinical Investigation:
- (1) To announce annually, at an appropriate time, the existence of the awards and the class of eligible recipients.
- (2) To make necessary coordination for annual presentation. The award is presented to the recipients at the Walter Reed Army Medical Center's graduation exercises.
- (3) To make arrangements for and provide an appropriately worded certificate, the engraved Bailey K. Ashford Clinical Research Award medallion and a monetary prize of \$750.00. These prizes will be obtained through the WRAMC Incentive Award Program as a Special Act or Service Award for scientific achievement (AR 672-20, Chapter 4).

- (4) To make arrangements for awarding an Army Achievement Medal to all semi-finalists, according to order of merit.
- (5) To make arangement for awarding an Army Commendation Medal to all finalists.
- (6) To establish a selection process with adequate documentation to substantiate the selection.
- (7) To maintain permanent records of the Bailey K. Ashford Clinical Research Award selection process.
- b. Bailey K. Ashford Clinical Research Award Selection Committee.

To select the recipient from the properly nominated, eligible individuals.

c. Deputy Commander for Clinical Services.

To review the selections process and approve the recipient.

7. Policies.

a. Award Selection
Committee:

- (1) The Chief, Department of Clinical Investigation, chairs the committee with four other members: The Chiefs of the Departments of Surgery and Medicine, the Chief of one other clinical department, and a physician who is familiar with the WRAMC Clinical Investigation Program. The latter two shall not be associated with any of the nominees and are designated by the Chief, Department of Clinical Investigation to provide balanced representation from the clinical staff.
- (2) No committee member shall be a nominating attending staff member, an approving training program director, or otherwise associated with the research of a nominee. Department chiefs will vote on all nominees or will appoint a disinterested representative.

b. Qualifying Criteria:

- (1) The nominee's
 research must have been
 conducted while a trainee in
 a WRAMC training program.
- (2) The nominee's research must have received appropriate institutional review.

- (3) The nominee must have been the prime or an important intellectual and organizational force behind the particular research effort cited.
- c. Submission of Nominations
- (1) Nominations may be submitted by any attending staff member assigned to WRAMC or to an integrated GME program.
- (2) Nominations must be approved by the Training Director of the WRAMC or integrated GME training programs.
- (3) Nominations will be made by letter following the format as shown in enclosed appendix.

 Nominations should specifically address the nominee's accomplishments in the WRAMC or integrated Clinical Investigation Programs listed in paragraph 9.

d. Selection Criteria:

The selection criteria define a nominee's contributions to the WRAMC Clinical Investigation Program and their research accomplishments.

(1) The nominee's contributions to the

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investigational process must be specifically defined as to his or her role in planning, proposing, conducting, presenting, and publishing the study.

- (2) Citation of WRAMC or the appropriate training program teaching hospital in publications, including abstracts, will be an objective measure of the trainee's contribution to the research effort and of the significance of the research in the WRAMC Clinical Investigation Program.
- (3) Objective evidence
 of the quality and
 significance of the research
 by submission of the
 following:
- a. Publications or presented abstracts will be considered a positive indication of quality work (particularly if referred or peer reviewed) but will not be a requirement for the nominee to be considered. Nominators must supply copies of publications and/or abstracts to be considered.
- b. Work in progress, not yet resulting in publication or presentation, must be supported by objective evidence of the quality of the research.

This evidence must accompany the nomination.

c. Multiple project involvement will not necessarily outweigh a single clinical or basic research study.

APPENDIX A

Sample Nomination Memorandum

MCHL-CI

MEMORANDUM FOR Chief, Department of Clinical Investigation, Walter Reed Army Medical Center, Washington, DC 20307-5001

SUBJECT: Nomination for the Bailey K. Ashford Clinical Research Award

- 1. In accordance with WRAMC Pamphlet No 70-1 the following individuals is nominated for subject award:
 - a. Grade, name and Social Security Number
 - b. Duty assignment and WRAMC Company
 - c. Dates of the WRAMC training period(s)
 - 1. The following summary of the individual's research accomplishment provides the basis for this nomination
 - a. All nominations should specifically address the nominee's attainment of each selection criterion defined in Paragraph 7 of the pamphlet.
 - b. Keep the narrative unclassified and not more than one page in length.
 - c. Include copies of abstracts, manuscripts or publications to be considered.

Encl

JOHN H. JONES COL, MC Chief, Internal Medicine Services

The proponent agency of this publication is the Department of Clinical Investigation. Send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to Commander, WRAMC, ATTN: MCHL-IM, Washington, DC 20307-5001.

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